1 2019-20/1 10AC Meeting 01-07-19 The first meeting of IGAC is conducted on 01-07-2019. All members of I was committee as decided in stall meeting held on 14/06/2019 were present for the meeting. The Meeting discussed jollowing agendas. Agenda: 1. QMS a infrastructure expansion 3. Orientation programs for Teachers 4: Financial assistance por proffessional development of Faculty
5. Installation of Biomatric Puncting System Recomendations I A Quality Management System is decided to implement. 2. As a part of this statutory and non-Statutory committees should be formed and published to initate decentralisation as a quality initiative. 3. More orientation programs are decided to organise in the coming years for projessional devolopment of Jaculty. 4. A Jinancial Assistance policy for projessional development of Teachers need to be prepared. List of Members present: 1. Pl.s Sheena Bhaskaa - I DAC coordinator 2. Joseph M.E & 3. Suresh Kumar P.K 4 Ms Lisa John 5. Ms lanin John 6 Ms Rekha A Nain Release 7 · Ms Rekha Rafi Es Ray 8. 31. L'agett Liey. K.D 9. Fr. Binoy Kozhipatt - Knecutive Signature of chairperson - principal PR. Rapai P.C PRINCIPAL Jesus Training College, Mala





	Actions taken I AM Agreet &
2019-20/1	Surest Kumas PK
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The total	
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	development of Teachers was established and
	Published in August 2019.
	published in hagus
	of an indian
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513	Grandine of theseperson - principal
	TR. Rapai +
	· CARNING PRINCIPAL ·
Mala	Jesus Training College, 1
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A Assigned dutied of teachers for collecting matter to magazine as part of Jubilee year 8. Rogored Recomendations Regarding Jubiloe year colebrations collecting phone numbers of old students List of Members prosent 1. Ms Sheena Bhaskan - IDAC coordinator South 2. Joseph M.E 3. Suresh Kumar P.K 4. Ms Lisa John 5. Ms laain John c. Ms Rekha A Naih was 7 MS Raji ES Rajt 8. Sh. Lisgatt five: K.D 9. Fr Binog Kozhipatt - Executive Director politics Signature of charagerson - principal Fr Rapai P.C Jesus Training College, Mala PRINCIPAL





8 Actions Taken bollub propised & rollection matter to magazine as part of subile year 1 Started collecting photos and phone numbers 2 value added courses included as part of Students BED programme 18st of Hembers present 1: MS Throna Bhoskun - TOAC 10000 hotok and 2. 10seph ME 3. Suresh Kumar PK 4. Ms Kisa John MS lagin John c Ms Rokha a voice supp · MS Raple ES Bailt 8 35 L'83016 Liu: K.D of En Bring Kozlifatt - Kurraties O fuetor com Simulations of chairs 222500 PENICITAL Jesus Training College, Mala

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2019-20/3	
30/01/2020	The IDAC meeting on 30/01/2020 dissussed the following Agonda.
	30/01/2020 disseased the following Agonda.
	Agenda
	1. performance evaluation of students after
	practical board.
100	2. Instratory School programme
Landa Market	3. Fining dates for cottage day, osa, union elaction
9-12-5	3. Fining dates for college day, os A, union elaction, community viving camp and magazine selease
	FAROPH PC
	A PART OF THE PROPERTY OF THE PART OF THE
	Recomendations
	1. Recommended changes in portfolio construction
	considering the suggestion by board chairman.  2. Suggested 8 chools for initatory 8 chool
	2. Solggested 8 chools for initatory 8 chool
	3. Fined dates for
	3. FINEL WATES BOT
	1 Pat al Maralina procest
	List of Members present
	1. Ms Sheena Bhaskar - IaAc coordinator 2. Joseph M.E. Sr
	2. Joseph M.E fr
	3. Suresh Kumar p.k
	4. MS Lisa John
	5. MS Lagin John
	C. MS Rekha A Naih Awy
	7. Ms Raji ES Baix
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	8. SA Lissett Liev: K.D
	9. Fr Blog Kozhipatt - Knewbre Director Port
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	Account to the same
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	years par yearly
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Jeans 15	crossisces due conselled due to pa
P-400	gig nature of chairperson-principal
	Fr. Rapai PC.
1 1.0	PRINCIPAL Jesus Training College, Mala
6.000	Fr Rapai PC PRINCIPAL Jesus Training College, Mala
	MALA - 680 732



PRII:CIPAL Jesus Training College, Mala

a For Blood 2024, both - Knewber Dhe 1. Made Recomended changes Poportfollo constructions and will implement from next year onwards . 2. Dection of junion batch conducted on march and week. 3. Alumni meeting concelled due to pandenic 5. community living camp date extended

6 Magazine alease extended Po Navajyothi Training college, olarithan and got prices

A RESTAURANT	13
2020-21/4	
11/12/2020	The IQAC meeting on 11/12/20
	discussed the following agenda. Newly appointed principal and stagg members were pres- Agenda ent.
ruk	appointed principal and stage members were pres-
(ALA)	Agendant de la contra ent.
10cm	morning assembly icanhicked between
dance	I. Velcoming of new principal and stack.
	L. Renovations in infrastructure
shed and	3. Practice of online assembly and attend-
	ancenses careas in the content of the careas and the
	1. Teacher in-charges for different committees.
	5. Conducting monthly tests and model
	exams.
	D
	Recommendations
	1 Nav - Land 1 to C
II Mel	1. New principal Fr. Sunny and newly
	appointed staff members shared their
	Suggestions about work arrangement in
	pandemic period.
	phline associable and attended
	3. Tentativa datas lived for mance.
	2. Teachers given suggestions regarding online assembly and attendance.  3. Tentative dates fixed for monthly tests and model exams.
	In Insisted about offling PTA and line
Maria Maria	10. Insisted about offline, PTA meeting. 5. Recommented Suggestions regarding reno-
	vations needed.
	JUSTONS TIPEGEA.
	list of manahada promis
	List of members present
ALCOHOL:	1. Ms. Sheena Bhaskar - IQAC coordinator.
	I MIS ONEONIA BHASKAT - ICHC COOTAINATOY.

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SALL OF	2. Joseph M.E Jr
	3. Suresh Kumar P.K.
	4. Ms. Lisa John Alls
	5. Ms. Iarin John har
_	6. Fd. Rapai P.C.
	7. Ms. Rekha A Nair.
	9. Ms. Sisna A.S. But.
	9. Ms. Sisna A.S.
	10. Ms. Renia Kuruvilla Reva
	11. Dr. Jasna P. Varijan Golf.
	12. St. Lisset fin k.D
	13. Fr. Binoy Kozhipatt - Ex. Director. Tooms
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	Sebastian. P.L
	Signature of chairperson - Principal
	(Fr. Dr. Sebastian P.L.)
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A second	
2020-21/5	
01/02/2021	The IQAC meeting on 01/02/2021
	The IQAC meeting on 01/02/2021 discussed the following agenda.
	S. Marin Tolun.
	Agenda
	T MET TRENA A NOTE TO THE
10000	1. Evaluation on peer training programme.
	1. Evaluation on peer training programme. 2. Print magazine instead of digital magazine. 3. Cancelation of study tour.
	3. Cancelation of study tours.
1	4. Campus Cleaning programme.
	4. Campus cleaning programme.  5. Preparation of academic calendar for next
	academic year.
	6. Alumni and women's day celebration.
	P 1 1 1
	Recommendations
	1 Sura diani la in a contrata
	1. Suggestions for improving peer training programme were discussed.
	2. Stall Suggested publiclains private massing
	2. Staff suggested publishing print magazine instead of digital magazine.  3. Oxientation on effective answering of
	3. Osientation on ellective ansularing of
	University exam questions were orioritized
12/10/10	4. Tentative dates for alumeni and women's
	day fixed.
A STATE OF THE STA	5. Inputs for the preparation of academic
	Calendar discussed in the meeting.
	List of members present
	DR W
	1. Ms. Sheena Bhaskay - TOAC conditator
	1. Ms. Sheena Bhaskar - IQAC Coordinator  2. Joseph M.E. L.

3. Suresh Kumar P.K. Le. Ms. Lisa John 5. Ms. Iarin John 6. Fr. Rapai P.C. 7. Ms. Rekha A Nail D. 8. Ms. Nicy P.G. Nice Ms. Sisna A.S. 10. Ms. Rania Kuruvilla 11. Dr. Jasna P. Varijan 12. ST. Lisset. Liey . K. 13. Fr. Binoy Kozhipatt - Ex. Director. Sebastian . P. L - Principal Signature chairperson Fr. Dr. Sebaralhicaral Jesus Training Colle





2020-21/6	
29/04/2021	The IQAC meeting on 29/04/2021 discussed the following.
X II	discussed the following.
	The Share Charles - TAAC Continues
	Agenda
	30 Sutes a John and Protest Admin
	1. Evaluation of action plans taken.
- James	2. Begining of online classes.
	3. Reopening of new academic year.
	3. Reopening of new academic year. 4. Preparation of student's performance chart.
	5. Rotation of Responsibilities.
	6 Counseling cell & Covid-19 help groups.
- Married	6 Counseling cell & Covid-19 help groups. 7 Environment day Celebration.
	But the Tagna P. Variance. 6,300 1-300
	12. 13. Elmid Forhipatte - Ez. Director LTBellier
	Recommendations
	1. Strict adherence to academic calendat
	for effective implementation of activities.
	2. Begining of new academic year should be from May 3rd onwards.
	7 Ma Paris and bul as assall in days
	3. Ms. Renia appointed as assembly in-charge
The state of the s	part of environment day celebration.
	5. A counseling cell will function under
	the guidance of Fr. Rapai P.C.
	6. Briefly discussed about the action plans
	fixed and discussed about the changes to
	be implemented.
	7. Ms. Sheena Bhaskar appointed for prepar-
	ing a model for student performance
	chart.

	23
	List of members present
	RISE Y
While NA	1. Ms. Sheena Bhaskar - IQAC Coordina 201
Q1150	2. Joseph M.E.
	3. Suresh Kumar P.K.
Mera	4. Ms. Lisa John Tolk
	5. Ms. Iarin John Just 1
to trag	6. Fr. Rapai. P.C.
	7. Ms. Rekha A Nair
MINN O	9. Ms. Sisna A.S.
	9. Ms. Sisna A.S.
nd emit	10. Ms. Renia Kuruvilla Perch
matter	11. Dr. Jasna P. Vanijan.
	12. Fr. Binon Kozhipatt - Ex. Director. Frederick 13. St. Lisset Licy. K.D
	13. St. Lisset ficy. K.D
	F Rescricts dan Celebration.
	5. Barbicipation of E workshop
	Sebastian. P.L
	Signature of Chairperson - Principal Fr. Dr. Sebastiam P.L.
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	Actions Taken war to tell
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Inak P	1. Counseling cell started functioning under
	1. Counseling cell started functioning under Fr. Rapai P.C. and Panel member also
	included as part of the cell. Mr. Suresh
	Kumar Ms. Sisna and Dr. Jasna were
	the panel members. Ninst 2M2
	2. Essay competition conducted as part of
	environment dan celebration.
	3. Online classes started according to univer-
	Cive in almost and a second of
	4 Principal supervised and given time to time instructions regarding the matters
	time instructions regarding the matter
· Tanking	14, 10 PLAN VOSNI DATE - CY : PLICE COL
	13. St. 1 isset & Flour. k.D
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ollege, Mala	Jesus Training C
	18/ S/

25 2021-22/ 25/06/2021 The IQAC meeting on 25/06/2021 discussed the following agenda. Agenda 1. Renovations in infrastructure.

2. Submitting attendance report besides online attendance. 3. Availability of teachers during working hours in phone. 4. Share the google class link with principal 5. Study holidays 6. Organising day celebrations & Webinars.
7. PTA meeting
8. Teaching practice arrangements.
9. Teacher's day celebration.
10. Participation in OBE workshop Recommendations 1. Meeting suggested install smart T.Vs in class rooms 2. Principal insisted to submit attendance report on monthly basis and suggested that teachers should be available for students during working hours. 3. During the meeting it is recommended that google class link must be shared in what sapp group. 4. Tentative dates for study holiday suggested in the meeting. 5. Online day celebrations & webinars was

the another suggestion in the meeting. 6. Faculty shared ideas regarding effective conduct of practice teaching.

7. Possibility of conducting PTA meeting also discussed. 8. Planning for teacher's day celebration was another area of discussion 9. Ms. Sheena was assigned to attend OBE workshop recept don't had and list of members present and 1. Fr. Binoy Kozhipatt - Ex. Director Ros 2. Ms. Sheena Bhaskar - IQAL Coordinators 3. Suresh Kumar P.K. 4. Ms. Lisa John tolk 5. Ms. Tarin John June G. Fr. Rapai P.C. Por T. Ms. Rekha A Nair 9. Ms. Sisna A.S 10. Ms. Renia Kuruvilla 11. Dr. Jasna P. Varijan 12. St. Lisset Liey. K.D Lebastian P.L Signature Chairperson - Principal Fr. Dr. Sebastian





2021-2022 8 The IQAC meeting on 18/12/2021 discussed the following agenda 18.12.2021 Agenda 1 Teacher enrichment program 2. Monitoring system. 3. Dates of community living camp field trip annual day alumni magazine arts day 5. Preparation of academic Calendar. Recommendations 1. Teachers participations in more enrichment 2. Meeting decided to start monitoring System for Students. 3. Tentative dates for community living Camp, field trip, annual day, alumni magazine & arts day were discussed and suggested. 4. Faculty shared ideas regarding optional wise and club wise online webinars. 5. Preparation of academic calendar also discussed in the meeting. Members Present

1. Fr. Binon Kozhipatt - Ex. Director Both

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un maria	
	2. Ms. Sheena Bhaskar - IGAC Coordinator
	3. Suresh Kumar P.K.
rwite	4. Ms. Lisa John II Male
	5. Ms. Tarin John John
(o)	G. Fr. Rapai. P.C. Par Paris
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anna o	18 Ms. Sisna A.S.
byere	7. Ms. Rema Kuruvilla Organia
	10. Dr. Jasna P. Varijan
and all	11. St. Lisset Licy, K.D.
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	Signature of chairperson - Principal  Fr. Dr. Sebastian P.L.  PRINCIPAL  PRINCIPAL
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	Signature of chairperson - Principal  Fr. Dr. Sebastian P.L.  PRINCIPAL  PRINCIPAL
	Signature of chairperson - Principal  Fr. Dr. Sebastian P.L.  PRINCIPAL  PRINCIPAL
	Signature of chairperson - Principal  Fr. Dr. Sebastian P.L.  PRINCIPAL  PRINCIPAL
	Signature of chairperson - Principal  Fr. Dr. Sebastian P.L.  PRINCIPAL  PRINCIPAL





1. Teachers participated in more online
Webinars.

2. Monitoring System implemented for
Students. 3. Community living camp field trip annual day alumni magazine arts day, were conducted as per the schedule.

4. Optional wise and club wise online webinar conducted as per schedule. 5. Academic calendar prepared and distributely among students. Depression - P. Signalure of chargerson - Principal

201-2022/9 The IQAC meeting on 29/04/2022 discussed the following agenda a4.04. 2023 Agenda 1. Preparation of academic calendar align with university calendar. 2. Evaluation of academic year programmes conducted during 2021-2022. 3. Conducting arts day and sports day. 4. Study tour. Recommendations 1. Faculty Shared ideas Regarding academic calendar preparation considering the dates allotted in university calendar. Collected feedback from members about the whole academic year programmes Tentative dates for arts day and sports day fixed after discussion. 4. Date of Study tout was also a point of discussion List of Members Present 1. Fr. Binoy Kozhipatt - Ex. Director Postuppa? 2. Ms. Sheena Bhaskar-IQAC Coordinator Suresh Kuman P.K

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W. FLAAS	4. Ms. Lisa John & &	Ase denned
	5. Ms. Tarin John Lung.	/comula mad
	6. Fr. Rapai P.C. O Par	1
Lodon	17. Ms. Rekha A Nair W	TrA e
	8. Ms. Sisna A.S.	
	9. Ms. Renia Kuruvilla	Rema
delarmo		
	11. Sr. Lisset. Lie . t.D	
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	and interest solution	O Caulo
	and the second of the second	Sebastian. P.
	Signature of chairperson	- Principal
	Signature of chairperson Fr. Dr.	Sebastian P.
		PRINCIPAL Jesus Training College, Ma
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2022-23/10 14.06.00 The late meeting held on 14.06. 29 discussed about the coessive and anademic changes needed in the institution. The meeting dicuseed the tolliwing agenda. Agenda 1. Removations a extensions needed in the existing. infractourne facilities 2. Clerc meeting dates 2. Fareury for 40th semester students 4. Drees code for endents 5. Allotment of schools for Practice teaching and initiatory school Experience. 6. I is of Teacher in charges for various consultees and duties 5. Registration for Ph.D and postupation in Seminars and FDPs. is 3-day Orientation program Recommendations 1. Water purifying systems for staff and eardents was sendinged on a pointe connorm by the family 2. Extension and bling of bulsyard of the college was also an vogent had recognized in the meeting 3, CRC meeting will be conducted of 21.06.2022 4. Ms. Genia and Ms. Sisna were appointed as the estable in unarge for the farewell for senior students and different optional students were assigned duties of various cummittees 5. Lior of Teaches in charges and duties were

Actions Takens discussed and assigned does and for sordeurs o decided about uniterous hope though how have writing so 2. Considering too feedback from previous years list of schools prepared for teaching practice and initiatory teaching experience.

6. Faculty registration for Phil and posticipations is seminars emmaged. -> Expents for originatedicin dusces were finalised Members present. 1. Ms. Sheem Bhaskow, IRAC co-codingstor & 2 Per Fo Bing Koghipalt, Ex Digeston Fig. 3. Sweethkumas. P.K 4. Fo. Rapai. P.C. A Py 6. Ms. Lisa John - Brillia a. Ms. Relsha A Nig. 8. Ms. Riemi 9 Ms. Sisna 10, Ms. Jasna. 11 Ms. Chithora 12. Ms. Cunn 13 So. Lisset 14. Mr. Saba. Principal Do M. G. Exemada PRINCIPAL Jesus Training College, Mala





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	Actions Talson
	1. Water Pusifier installed for south and soudents
-hamely g	2 Back side tiling completed
Number in	2. Back side tiling completed
	3. CRC meeting anduted as the selected dute
a degree	4. Dates for wearing uniform sures and color
bus oth	doeses informed and followed the pattern
	throughout the ac your
water to	5. Teaching practice conducted as per the decision
	in selected schools
hard	6 Ms. Sheung Bhoukar Registered for Part Dine
	Ph.D program under Calicut University,
	Under the guidance of Ms. Happy. P.V,
No.	Painupal in charge IASE, Thaissus.
Bacy-	7: Ms. Tourne pasticipated in Vasions suminars
1,1	and chaired in Seminar presentations in other
	institutions of solution of the
	a minutative description and unted conserve Aully
	8. Objentation program anduited successfully
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Ne clubaga

2028-23/11 14.09. 2000 The 1940 meeting conducted on 14.09.212 evaluated the decisions talson in previous meeting and discussed about the changes needed in the plan of action. The weeting discussed the following agenda and given creative recommendations Agenda 1. Exact dates for orientation programme 2. Instructions regarding teaching proutice 3. Schedule for paubio teaching observation by Principal 4 concerned teachers 4. First summertes classes 5. Iso costification training 6. Stoff tour. 7. Field trip for students Rp commendations 1. On Decided to conduct orientations paryrous too students only after the completion of admission pares 2. clear quidelines were recommeded by teachers to implement during prouble teaching 3. The As per guide lines of university , 5 observable will dure, by property introming the Principal, teacher will submit their schedule there poice to the obsessables. 4 First semester classes will begin paight proper oriengapan bildram and or bex collède colongon.

2 1	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3 1	
	5. Mr. George Varghese was suggested as the
	consultant and Expent for the 150 origination
and marking	program with the state of the state of
	1 Stop to a will be see to be dealed
	7. One day for stydays will be as 30.11.22
	7. Chi day too stylacus will be as soill ad.
	198 the state of gradient eye he welch
- Wallery V	manufacture by the first of the second of th
COLUCT .	Members present
- w	to report to be to the true to the total
	1. Rev. Fo. Binny soghipatt, Gx. Disertox. Prostoppet
	2. Ms. Sheep Blackas, was coesdinated Estavent
	3. Susesh Kumas. P.K.
	4. B. Rabai. P.C. Aug
	5. Ms. lesin John . John
	6. Ms. Lisa John, Rolly
	7. Mr. Rebby A Mair Duy.
	800/
	9. Ms. Sisna
	10 Dox. Jasha
	11. Ms. Chithra, talle
	12. Ms. Sumi Smil
	13. So leng pr-Leene
	AL.
	TRAINING BY TRAINING
	Principal Dr. M. G. Premaders
	PRINCIPAL
	Jesus Training College, Mala
	Jesus Training College, Mala





Actions Taken 1 Orientaban pagang fra 1st semester students notationing conducted at toated how toutland 2. Prairie teaching guidelines implemented extensively and collected feedback after the programs
a Teachers submitted their student observation dates (during reaching prouble) to the Principal iso formats were distributed among teaching and non-teaching staff and started submitting their does in the prescribed termal, towarded to itemplaise a genail comme 5 stage town conducted Field trib conducted a server describe

	9140
2022-23/12	
30:01:03	The late meeting conducted on 30.01.22
	Collected Food back on the previous moeting and
	discussed the following agenda
	0 0
	The second of th
	Agenda
	1. Praisial board examination.
	2. Tentative dates too Asts, Bays sports day,
	Study town, PTA meeting, Union Election,
	Annual day and Alymini day celebration.
	3. Community living cours
	4. Feedback on 150 Fraining
The same of the sa	5. Financial aid fire needy students
	6. NAAC acseditation 4 FDP pargram.
	Pjecummendabak.
<u> </u>	1 Considering the Feedback of previous years,
	guideling suggested by teachers for
	effective conduct of practical board examination -
	2. Dates to conducting different pargrangs were.
	1 Doced
- LINE	Speots day 13th Rb
	Ports dry as, ay, Feb
	Study tours -
	PITA meeting - Qyol musich.
	Union Election - 7th March.
	Annal day - 3000 murch.
	Afrining day
	commity living camp-
	3. Doubts regarding 100 custificate process and ear
	were said and discussed in the meeting
	and stasted preparing does as per the
	guiddines given.
	0

4. Alumny day celebrations was a topic of discussion and suggested to collect there know bers of chairbersons of TTC and Hanned to invite them Is the Alumni weeting sondents name these 5. Obtimal teachers secommended who need Enamid assistance Members bresent 1. Rev. Po. Binry Koglubalt, Ex. Discolor 2 Ms. Sheery Shadson, New Considerator 3 Suzeshismmaz. P. K. 4. Fo. Plabar P. C. 5. Ms. lasin Oshn 6: Ms. Lisa John 7. Ms. Rickha, A. Nair 8. Ms. Reinia 9 . Ms. Sisna . 10. Mg. Jasna, 11. Ms. chithon 12. Ms Sumi dr-Leene 13. Sr. Leina Principal Do. M. G. Exemplevi PRINCIPAL 1 Jesus Training College, Mala





Adding Talsey 1. Practical board examination was under the chairman of Mr. Suseen Asons N.SS. Training College, Ottabalans and was feedback given 2. Arts, Sports, Alumin, PTA, study travo etc. was done as per the plans expertively and evaluations were dury an feedback were collected for next years planning, 2 450 documentation was progressing 4. Phone numbers of last an years chair bescons collected effectively and formed a separate whoreoff good & including them. 5. Financial assistance given to selected students 6. NATE acreditation promis was an pargress throughout the acyears. >. College mayazine released as college day 8. Given sundoff to Ms. Sum. T.K, Mc. RIBILLY and so lissett.

3022-23/13. The 19Ac meeting conducted on 3103, 2023 4.03.2023 evaluated the programs conducted during the whole ac year and collected feedback about the progress towards NAC acreditation proces. The neiting agenda was as tollows. Agenda 1. Evaluation of Academic year porgrams 2 Faculty development porgrams 2. Cammunity living comp 4. Study town program of students 5. 150 related wroks 6. Report in College day celebrations Precommendations 1. Merbug discussed in details and suggested Coeasive inputs as academic pestromances 2. A capacity enhancement for teachers planned before the starting of next ac year 3 community living comp is Bixed tos agolf of May to 1st June 2023 4 meeting tentabudy suggested to go for 150 ces & Dication parases by the end of 20213 5 Meeting given secummendation too collecting the amount Ars study along with the admission providure 6. Ms. Revia, who was incharge for college day celebrations briefly explain presented a Sopost on College Day s. Meeting appreciated the effects of retising Stuff of Ms. Suny

Members Present 1. Rev. B. Binay Koghnfrott, Fx Director.
2. Ms. Sheena Bhashar, was condinator Susesh Kumar . P. K. Fo. Propar P.C. Ms. Japin John 6 Ms. Lisa John 7. Ms. Rielsha. A. Nair 8. Ms. Renia. 9. Mc sisma 10 Mrs. Jasna Leenh 12. Co. Lema signature of Principal PRINCIPAL
Jesus Training College, Mala





52 Actions Talsey Laparity enhancement pargram carduited for 2. Community living comp conducted on the 3. Dozument preparations and submissions were dans as per plan in ording all. 4. Fee fix study tour collected along with the 5. Meeting evaluated the whole years work in the Meeting

obe ob do 2 The lake meeting conducted on 06.06.000 a discussed about the future plans and quality initiatives to be implemented during the goodens year deals dy. The meeting agenda was as follows.  Agenda		
initiatives to be implemented dusing the academy year deas and. The meeting agenda was as follows.  Agenda  1. Exercisations needed dusing the academy's year.  2. Ensticipation in FDS.  3. Conducting a national seminer.  4. 10 Deeparation of academic calendar.  5. Duty in charges of crasions committees 4 duties.  6. Casc meeting and day celebration dates.  8. Objections and day celebration dates.  8. Objections and day celebration dates.  9. Is nearly southern.  10. Membrox—membros cystem.  Precenting analysical and Natural Science lab with Selves, meas thall with new seating arrangement, and earting garangement, and earting garand, Salare family, sweet to the meas half and earting the meast half and seating arrangement, and earting garand, Salare family, sweet boards,  Crempatins, thomaty street access to the meast half and garand, Salare family, sweet boards,  Crempatins, thomaty street access to the meast half and decided to conduct a FDP as meaduric whiting?  3. Headuric whiting?  3. Headuric wasting seminar was accorded magics top of discussion, may be an December adags.	2023-24/14	
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2. Meeting evaluated the capacity enhancement  porgocin conducted and decided to conduct a FDP  an academic worthing!  3. A notional level commission was another major top  of discussion, may be an December 2023.		Generation Honorty strate etc.
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3. A notional level seminas was another major top of discussion, may be an December 2023.		harmony conducted and doubted to conduct a Fra
of discussion, may be an December dod3.		on anadernic Maithal
of discussion, may be an December 2023.		2 prostruct level consider was countling maior tolice
4. Re Meeting discussed about the dubes of faculty		
4. Ky meeting assussed what The aunes of tacking		of discussion, may be an inclumber and 3.
0		4. Ky Meeting assusced about the auties of tackly

	as past different committees and incharges.
	5. CRIC meeting will be conducted on 12.06.2023.
	6. Members tentatively suggested dates of
	immediate programs to be conducted in the
	cotteno de la constanta de la
	in the upcoming university paper values as
BI	in the upcoming university paper valuetas
1	ARIDICIPAL LICENTER CONTROL OF THE C
_	8. Decided to assunge a Bied parguan introduction
4	8. Decided to assunge a Bied pargram introductions and cussiculum framilianizations clave to new battly
(8)	of students and Ms. Showing & Ms. Ricky were
-	assigned the duty of that.
NE S	9. Newletter Herald Should be published as per the
	supedule was the second mound of
	10 Meeting discussed the progress of 180 cestification
a	wools and collected feedbacking and
(0)	11. Meeting also discussed about the does code to
	be implemented for the new batch of
	sondents, and while white and the same of the
	11. Creative suggestions presented by the members
	about strengthening the Menton- Menter system
	12. Meeting also discussed about convolation dry celebration.
	12. Meeting also discussed about convolations dry releboration. 13. Meeting also discussed about regestrations of Alymni.
102	Members present
-	1. Gew. Bo. Bring Koghippatt, Cx Disector. Bostuport
	2. Sheering Bhasison, 10 Ac coordinator France
	3. Swaeshkuman P.K.
	4. Fo. Riapai. P. C. Rit
	= Ms. Lisa John . Salha
	6. ms lasin John. Munt.
	7. Ms. Relsha, A. Najr. Dog
	8. Ms. Rema. Rema

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1 to 1 de la	100 3 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	10. Ms. Jasna
116	12. Ms. Vibi
0.1	
	13. St. Leena dr. Leena Dimy
1000	Porneital, Do. M. G. Plemadour
10	PRINCIPAL
o I m	Action Talsen 12 Jesus Training College, Mala
X 01741 1 20 0441	1 Downston surround in the infractiviture completed
	1. Renovations suggested in the intractructure completed during the academic year except smart board
	2. A FDP as academic waiting conducted as
Ab and	3 National level seminar parponed due to technical reason
310 333 3	4. Duty in charges list published
- 4.50kg	5. CRIC musing conducted us 12.06.23.
	6. Faculty attended university paper valuation comp.
uh ika u	7. B. Ed Curriculum indruduben program successfully
	implemented.
	8. Newsletter published.
led Al	9. 150 certibocation poorus completed.
	10 Mentos Menter system implemented
11 A2 - 11 A 1 A 1	11. Convocation day celebrated as 08.09.22
101 A 16. 16.	and one twenty basemails also from 1
	District Constitution of the
Transland.	A
Fredham 5	

2023-2024/15	
18.09. 2023	The 10 Ac meeting conducted on 18. 00 20012
	The 10 Ac meeting conducted on 18.09. 2023  discussed the following agenda and collected  seconmendation segasding the points of
	securmen dation seconding the books of
	discussion.
	-1/Stas((V))
	Agenda
	1. Feoblack en coientation classers, community living
	count and conto cation day
	2. Welcoming New Acco. Disector, Fo. Vincesh Nattoly
	2 Postilitaria in Maileonia bahar Islantia anal
	3. Pasticipation in university papers valuation count. 4. Duty assurgement during practice teaching.
	5 strong to the top the strong
	5 study tons tos junior students
	3. ITEP orientation does
	Recommendations
	1. Faculty expressed the feedback on orientation
	clusies and mentioned the names of eschests
	bast of students.
	2. Convozation day was also a grand success
	and angestulated the duty in charges,
	3 discussed about the community living cumb
	and meeting suggested needed changes in the
	parus
	4. Psinupal insisted to ensure the pasticipation
	in the university paper valuation comp for
	second semestes students.
	5. Duty assangement of optional teachers
	during practice teaching days finalised, and
	suggested to submit the schodule for class
	observation before going to school visit.
	0 0

	59
	6. Study town tox new batch of soudents will
14	curdut as November 2023
10 -102	6. Adequacy audit will be as December 2023.
	7. Discussed about the usgent head of pasticipation 14
1000 10	ITEP essentation program.
	Members breight 1241 to head during
owner Ind	1. Rieu. Fr. Bings Knows but
4+ 73	2. Sheerig Bhaukus, IRAC coordinator & Sheurs
	8. Sweehlsumas. Pok
	4. Rapair P.C. 1 Pyp met hard
at so h	5. Ms. Lisa John , Rotte
. b_	6. Jasin John Lot
_xtola_	7. Rekin A Nair RUS
	a Me Caria . Chema
MISSET SM	9. Ms. Signa
	Total Control
	11. Ms. chiterag.
	12. Ms. Vibi, Mrs.
	Ding
	PRINCIPAL Jesus Training College, Mala
	PRINCIPAL  Jesus Training Gollege, Mala
	of the state of th
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	0001
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1. Fo. Vineuch Vattoly took charge as Associate.

1. Ex. Director and started outive involvement as past of The family.

2. Faculty attended University paper valuations

camp held at IASE, Thrissur & Duty assungement pattern of optional teachers Iso adequary audit on 1244 Dec. 2023 4. study town conducted success fully 5. Adequary audit for 150 9001; 2015 certification conducted successfully for half man-day on 14th Dec. 2023 by Mr. Sugathams Nair, Beuzo Veritas, 150chy. 6. ITEP estendation classes attended by Ms. Jasna and Mc Reinia EMB PRINCIPAL

2023-2024/16 201.2024 The lasc meeting conducted as as or about made special forms on the submission of 1194 and the SSRI submission as past of the NAAC acceditation process. The meeting agenda was as follows Agenda 1. Points to be take immediate attention as past of the upcaming submission of ssq a as past of NAAC 2. Iso Audit conducted on 18,19 Jay. 2024 3 upcoming events in college before march 4. Annual day celebrations 5. Practical board examination 6 Feedbacks from stake holders Recommendations 1. Prasticity Members expressed their ideas and anceons begasding the upcoming submission of SCRI and solated works. Meeting also discussed about the documendations done and the needed changes in the actions completed 2. Meeting shased the feedback as certification audit conducted as 18th of 19th of January and congratulated Ms. sheone, Ms. Jama a Ms. Reing, co-ordinators Ara the program and expressed gratitude too ms, george varghere Are halped and quided the taculty during 150 costition bootess

3. Members of the meeting discussed about the upcoming events to be completed before the suggested, were clusing and tento the dates were 4. Annual day will be landucted as in the evening services against the practices in past years, also discussed about the guest list ter the 5. Meeting also discussed about the practical board examination to be conducted un February Bost week & days du 6. Decided to collect feedback from its stake holders Fro the ac 421 2023-24. Members present to my most wit an 1. Plav. B. Binry Coghi put, Fx. Diartes. - Proflypatt s. Sheema Phase of 10Ac cocodinator & 3 . Suscen Isumas . P. K 4. Fo. Richar P.C. Pop 5. Me. Lica John - Ballon Locillant 6. Jasin John . Show holding and 7. Plekha. A. Nair, 2000 8. Ms. Reina. 9. Ms. Sicha. 10, Do. Jasya. 4. Me Chitlesa. 12 Me Vibi Jesus Training College, Mala

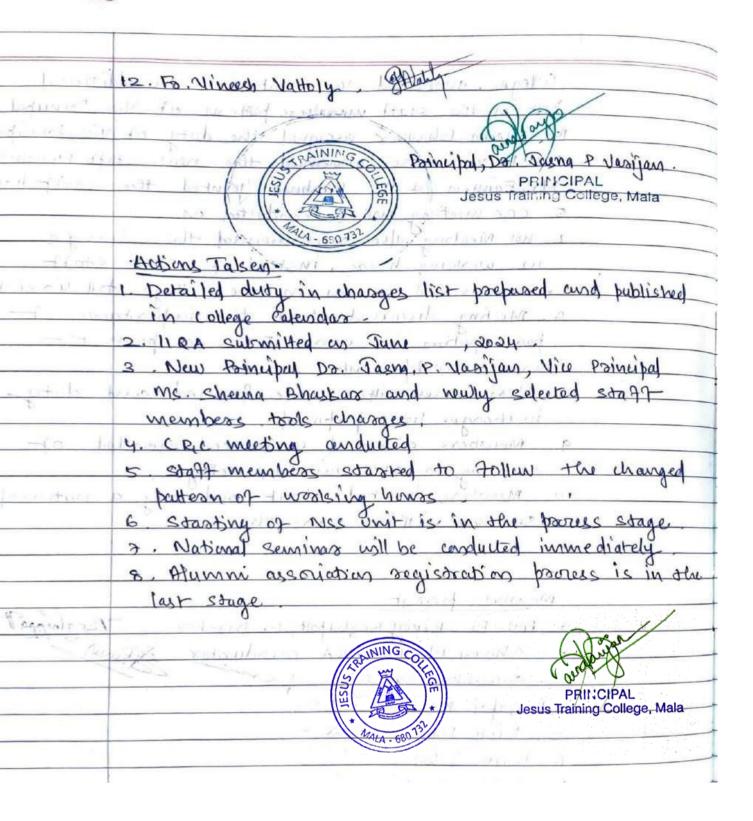




Actions taken to a someth & after your of horaldours of out starte juliante 1. NAME related disumentation proves are going on ce per guidelines, IQAC co-ordinating the pareis towards accorditation process 2. 150 certification audit conducted successfully Ms. Sugathans & Nais was the auditors, Audit was too a Man days, The got 150 9001. 2015 cestiticate, received the same on the college day conducted in as the mosely about, 2. Up Events related to different activities completed as per the schedule is 4. Annual day conducted as March de with Ma. Tim Tamo, cine Anotist as the Uniet quest Foodback collected about pactical burard Examination on Peb. 689 6. Discussed stakeholder freedback analysis depost 2023-24 and discussions on the actions taken were Sinalized. Action taken report based on Feedbacks were evaluated for its solution e ideV. M. CL

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33.05.34	Last 10Ac meeting of the academic year 2023-24
Noise	conducted a bit late thous previous years, an
	22 0th may 2024. The meeting evaluated and
1 77970	collected feedback, planned next academic year
	porgones and discussed the following agenda.
	1.9 4.8623
	Land server der serverendet Be Charles
	Agenda
	Security and marries boundary tellege that the disk
	1. Duty in charges for the academic years
	2. URA sulmissing
	3. Revolutions needed in the luter structure.
	4. CRC meeting
	5. change in wooking hours.
	6. New principal and change in staff pattern,
	7. Pasticipation in FDPs,
	& Vasius committee and duty in charges list.
	9. Starting of NSS unit in college,
the start	to National seminar.
	the all strength and another and another all the
	L. Marines Bulletin Colonia Landina
	Recommendations
	1. Meeting discussed about duties to be shaped during
	the academic years and various committee
	in changes and assigned duties
	> Decided to submit ligh within one week
	3. Members present in the meeting suggested
•	almany semonations in intrastrythuse like
	smast point, lift faulity, Electric vehicles
	puschasing etc.
	4. Dusing the meeting Ex Disector welconned of the
	pro. Jasna & Vasijas as the new Poincipal of the

	College, amounted the combin of an additional
	post in the staff manufaces pattern of lice Painupal.
	Ms. Sheem Bhaskow assigned the duty of vice Poincipal.
naffash 9	Ex. Disector also annimized the new staff members,
JARI	Mo Paimen + ms. Richma jointed the staff list.
	5. CRC meeting will be conducted as
	b. With Meeting also seccommended the change
	in wooking house, instead of 3.20 staff
had added have	members will semain in the college till 4's durk.
	7. Meeting discussed about the impostance of
	pasticipation in more FDPS as past of
Indianies a	Casees dovelopment of the contract of
TAKES 1	& Various committees were framed and duty
	In changes list prepared.
0	Members discussed and recommended of
	stasting a NSC unit in collège
	o, Mumbers insisted about conducting a national
anthe sonn	seminar vistain a months
ES A SERVICE AND	rui Latinboar and the continue Provided . 6
16 0 21 250	not no Harrisian manimum invivult a
	Members present 20002 visit
	Rev. Po. Binoy soglipalt, Ex. Director. Prographat
,	2. Sheeng Bhackars, 10 Ac cocodinator & Rum
	s, guseshkumar, P.K.
	4. Lisa John tolks
	login John but
	Rekha. A. Naja Dis
	8. Reinia Kusavilla. Reina
a	8. Riema Kuravilla. Rema.
	1.1
	1. Co. Leong . dr. Leona



### JESUS TRAINING COLLEGE MALA

### REPORT OF THE ACADEMIC AND ADMINISTRATIVE AUDIT

**DATE OF AUDIT: 26.03.2024** 

### **AUDIT TEAM**

- 1. Prof. Harry Cleetus Former Principal, St. Albert's College Ernakulam
- 2. Ms. Sheena Bhaskar IQAC Coordinator Jesus Training College Mala
- 3. Ms. Rekha A Nair Asst.Professor in Natural Science

#### **General Observations**

- 1. An IQAC has been set up and is functional. All records should be maintained with proper indexing
- 2. Documentation procedure in the Department is satisfactory and has to follow a specific pattern
- 3. Departmental activities are to be recorded and serious efforts to be made to document the activities
- 4. It is advised to hold review meetings on the new NAAC accreditation process
- 5. New Courses with employment opportunities may be started
- 6. Teacher quality empowerment should be a priority. New teachers should be given proper Induction.
- 7. An effective system of monitoring student progression has to be evolved
- 8. Facilities for the Differently abled has to be improved.
- 9. SWOC analysis and a strategic plan should be formed implemented on a timely basis





1

- 10. Student council should be given an intensive training on Institutional needs.
- 11. Students have to be involved in decision making process
- 12. Green / Waste / energy audits has also be performed
- 13. Institutional extension activities can be in collaboration with NGO's

#### NAAC CRITERION WISE RECCOMENDATIONS

#### Criterion 1

- 1. Curriculum delivery process has to be diversified and a common system of student attendance is advised
- 2. More number certificate courses may be started
- 3. Cross cutting issues are to be addressed specifically
- 4. The Internal evaluation is conducted as per the academic colander
- 5. The Academic calendar is followed strictly
- 6. Feed back on curriculum need records of analysis and corrective measures

### Criterion 2

- 1. Student Enrollment for reserved category is not satisfactory
- 2. Use of ICT by teachers should be encouraged
- 3. More FTP's may be arranged especially for Mentoring, ICT and OBE
- 4. The total number of teachers are in accordance with the requirement.
- 5. An Outcome evaluation committee may be formed and the process should be initiated immediately
- 6. The annual pass percentage has to be improved.
- 7. Feedback process should follow NAAC requirements

### Criterion 3

- 1. The Institution can look into mobilizing supportive funds from NGO's and other sources
- 2. More seminars and workshops on selected topics could be conducted
- 3. Teachers should be encouraged for publications in notified journals
- 4. The college may initiate social activities according to NAAC requirements

2





- 5. Documents are to be kept for student participation in extension activities
- 6. The Institution has to enter into more mutual agreements in quality enhancement, exchange programmes, and trainings

#### Criterion 4

- 1. The overall layout of the Library is satisfactory but Library usage, subscriptions, Total books and digitalization has to be addressed further
- 2. A section for Journals to be allocated
- 3. ICT facilities need improvement
- 4. Laboratories are kept clean. A log book of usage may be maintained

#### Criterion 5

- 1. A grievance redressal mechanism functions in the campus
- 2. Student progression details should be kept by a placement officer
- 3. Special coaching may be arranged for competitive exams
- 4. More opportunities could be initiated in sports and arts
- 5. Student council activities are to be diversified
- **6.** The institution may support the formation of a registered Alumni association

### Criterion 6

- 1. A SWOC analysis should be carried out and a Strategic plan has to be developed with log frame planning
- 2. College should look forward for total e-governance
- 3. FDP's are to be arranged for teachers
- 4. Management should support Faculty empowerment
- 5. Administrative staff should be trained for supportive activities
- **6.** AAA and Personal appraisal of the staff has to be systematically processed.
- 7. Welfare measures initiated for the staff are satisfactory
- 8. IQAC has to be strengthened with more collaborations for quality enhancement





#### Criterion 7

- 1. Alternate energy sources has to be explored
- 2. Waste management system requires improvement
- 3. Green/Energy/Waste audits are to be conducted
- 4. Disable friendly facilities should meet NAAC requirements
- Web site should contain the Code of conduct, Institutional polices and other NAAC requirements

#### Recommendations

- Although a quality culture exists in the campus, more initiatives are expected from IQAC
- 2. Documentation system in the department/s need improvement
- 3. Training should be given to the staff members on professional skills
- 4. Focus should be given to the holistic development of the students
- 5. Support activities has to be strengthened
- 6. College should prepare for NAAC accreditation at the earliest

The above report was prepared according to the documented evidence and all observations as suggestive for further improvements and corrective measures

1. Prof Harry Cleetus

2. Ms. Sheena Bhaskar

3. Ms.Rekha A Nair

4







### **JESUS TRAINING COLLEGE**



MALA (P.O), NEITHAKUDY, THRISSUR DISTRICT KERALA – 680 732, INDIA.

Bureau Veritas (India) Pvt. Ltd. (Certification Business) certify that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the Management System Standard detailed below

Standard

ISO 9001:2015

Scope of certification

# TO PROVIDE EDUCATIONAL SERVICES FOR BACHELOR OF EDUCATION (B. Ed)

Original cycle start date: 13 March 2024

Expiry date of previous cycle: Not Applicable

Certification Audit date: 19 January 2024

Certification cycle start date: 13 March 2024

Subject to the continued satisfactory operation of the Organisation's Management System,

this certificate is valid until: 12 March 2027

Certificate No. IND.24.2595/QM/N Version: 1 Issue date: 13 March 2024

Certification Authority Jagdheesh N. MANIAN

Director – CERTIFICATION, South Asia Commodities, Industry & Facilities Division NABCB

QM 003



Bureau Veritas (India) Private Limited (Certification Business) 72 Business Park, Marol Industrial Area, MIDC Cross Road "C", Andheri (East), Mumbai – 400 093, India.

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the Organisation.

To check this certificate validity please call + 91 22 6274 2000. OR E-mail: cert.india@bureauveritas.com





## JESUS TRAINING COLLEGE, MALA

(DIOCESE OF IRINJALAKUDA)
An ISO Certified Institution (ISO 9001: 2015)
Affiliated to the University of Calicut & approved by NCTE
P.O. Mala, Thrissur - 680732

PH : 0480 2891 245 Mob : 9539673550 Principal : 0480 2 897 677 Email:jtcmala@rediffmail.com

www.jesustrainingcollege.in

### To whom it may concern

As per the norms and regulations of NIRF Teacher education colleges are not coming under the purview of NIRF ranking and hence Jesus Training College is not able to participate in the NIRF ranking process.

Jesus Training College Mala

19.07.2024





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### **FEED BACK ANALYSIS**

- 1. Stakeholder feedback analysis report
- 2. Action taken report
- 3. Student feedback survey
- 4. Performance appraisal of staff
- 5. Feedback of teaching practice session

RAINING COLLEGE \*

### STAKEHOLDER FEEDBACK ANALYSIS REPORT 2023-'24

IQAC cell in the college has devised a structured feedback analysis mechanism. Through continuous feedbacks collected from its stakeholders including alumni, practice teaching schools, Employers, issues and challenges in the curriculum transaction and related facilities are identified. IQAC members discuss about the issues raised by stakeholders with the concerned authorities. Report of the analysis including issues identified along with the probable action taken is listed below.

### EMPLOYER FEEDBACK

Issue	Action taken
Lack of employability skills	More workshops focusing on
	such skills
Assessment of Professional	Detailed SWOT analysis can be
Competencies of teachers	done in future
Efficiency in official writings	Training sessions on official writings could be provided

RESTANTING COLLEGE \*

### FEEDBACK FROM PRACTICE TEACHING SCHOOLS

Issue	Action taken
Last minute completion of works	Detailed time scheduled for
	work completion will given
Contributing towards School	Orientation will be given to
activities	trainees

### FEEDBACK FROM ALUMNI

Issue	Action taken
Support for employment	Duty given to Placement in
	charge
More time for Physical	May be considered during
Education and Drama	Finalisation of Semester
	Time Table

### STUDENT FEEDBACK

Issue	Action taken
Developing ICT based	Orientation classes on
teaching skills	Teaching tools will be
	provided
Timely completion of	Matter will be reported to
Course	University
Classroom transaction	Teachers can sent important
	points or additional notes
	through Google classrooms

### FEEDBACK FROM TEACHERS

Issue	Action taken	
Enhancing emotional and mental stress management of students	Matter will be discussed with Counseling Cell	
Shortage of Technical staff	Consider appointment of Technical Assistant in emergency situations	





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### FEED BACK SYSTEM

Feedback collected from stakeholders is processed and action is taken

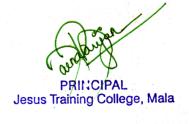


### **FEEDBACK ACTION REPORT 2023-'24**

Jesus Training College, Mala has devised a continuous and structured feedback system to identify the effectiveness in the activities of the college, curricular and non-curricular. Parents. Alumni, stakeholders and students are contributing feedback towards continual their the improvement in the college activities. Feedback is essential for the continuous growth and self-improvement. Quality policies in the college are modified based on such feed backs. Report of the feedback analysis is as follows.

Issue raised	Action taken
More net connectivity in the campus	Measures have taken
More number of option wise text books	Book corner is being implemented
Mess facility	Student's mess hall is renovated
More time for mentoring	One hour each week is allotted
Classroom facilities	Requested facilities are implemented
Celebration of days in the college	Month wise special days are listed and informed students in advance





## Jesus Training College

DI No.:JTC/FM/HA-15

Version no.: 1.0

Date: 24.07.2023

### Students feedback survey

Name	of the Stu	dent	emester No.		ature o Studen		, D	ate	Ac	ademic	
Ansa A	ntu	-	111	77	A			01/24		2023-2	.4
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В		inglish				Tar	ine	John			i P
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D	A	Assessment				Reni	a Ku	ruvil	0		
Е	P	sychology	·			A.S.	Sisr	19.			
F	PH	rilosophy ?	In India	an Educe	dion		Jasn		Vari	jan	
G	Fr	P.C. Rappai	Psychi	plogy		Fr. F	.C. Ra	ppai			
Give	your fee	dback about	your tead	chers. W	ite rati	ing mar	k in the	corres	pondin	g colum	ns
Sl. No.		Feedback				В	C	Rating	gs E	F	G
	nunchia	l in the class			A	6	6	6	6	6.	6
01 02	-	s well for the			4	6	5	5	6	6	5.
03	-	nicates clear			2	6	5	5	6	6	4
04		with releva		les	3	6	5.	5	6	6	
05		nderstandab			4	6	6.	5	6	6	4 5
06		tes the syllal			5	6	6	6.	6	6	5
07		ages in all ac			6	6	5	6.	6	6	5
08	Creates	awareness a	bout the subject/	recent general	5	6	4	6	6	5	5
09		dgeable			4	6	5	5.	6	6	5
10	Imparts book	subject mor	e than in	the text	4	5	4	4	5	6	5
11	Gives As	ssignments r	egularly	and its	4	6	6	6	6	6	5
12	Gives at	tention to ea	ch stude	nt	4	6	6	5	6	4	5
13	Clears doubt at any time				6	6	6	6	6	5	
14	Inspires the students			4	6	6	6	5	5	5	
15 Helpful in Academic needs				4	6	6	6	5	6	5	
Individua	l Total				61	90	81	82	87	86	74
		RATIN	GS TO BE	GIVEN							-
Excel	lent	Very Good	Go	bod	Satisfa	ctory	Po	or	Very	Poor	-
6		5		4	3	3	2	2		1	

Specific comments if any (please elaborate if rating is below 4 and can be used on back page)



PRII:CIPAL Jesus Training College, Mala

Page 1 of 1



## Jesus Training College

DI No.:JTC/FM/HA-15

Version no.: 1.0

Date: 24.07.2023

### Students feedback survey

Nama	of the Stu	dent	Semest		ature of		, D	ate	Aca	ademic	Year
Name	or the stu	dent	No.		Student				1	2023-2	4
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dentifica	tion	Name	of the				Nan	ne of th	e Facult	ty	
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	vour fee	dback abou	ut vour	teachers, W	ite ratio	ng mark	in the	corres	oonding	colum	ns .
	2 - 2 2 2 mm							Rating	S		
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01	-	l in the cla			6	5	6.	6	6.		
02	-	prepares well for the class			5	5	6	6	6.	6	6
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04		s with relev			5	5	5	5	5	5	
05		nderstand			5	5	5	5	5	5	5
06		tes the syll			5	6	6	5	5		5
07		ages in all a			5	5	5	5	5	5	
08	Creates	awareness ments in t	s about he subj	the recent ect/general	5	5.	5	5	5	5	5
09		edgeable			ち	6	6	5	5.	5.	6
10	Imparts	s subject m	ore tha	n in the text	5	6.	6	5	5	5	5
11	Gives A		s regula	arly and its	5	5.	6	5	5	5	5
12	Gives a	ttention to	each st	udent	5	6.	5	5	5	5	5
13	Clears	Clears doubt at any time			5	6.	6	6	6	6	6
14	14 Inspires the students				5	5	5	5	. 5	5	5
15 Helpful in Academic needs				ls	5	5	5	5	5	5	5
Individua	l Total				75	35	83	79	79	79	79
		RAT	INGS T	O BE GIVEN	BY THE	STUDE	NT				
Exce	llent	Very Go	od	Good	Satisfa	ctory	Po	or	Very	Poor	
				4	3		2	,	-	1	

Specific comments if any (please elaborate if rating is below 4 and can be used on back page)







## DI No.:JTC/FM/HA-15

Version no.: 1.0

Jesus Training College

Date: 24.07.2023

### Students feedback survey

Name (	of the Stu	dent	nester No.		ature of Student		. D	ate	#200000000	ademic '	
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D		Annesmon			1	Ronia	n k	nucu	ler		
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G	J	Daniland	na.			Fr.	P. C.	Rappo	al.	3	
Give	Give your feedback about your teachers. Write rating mark in the corresponding columns								ns		
Sl. No.		Feedback p					С	Rating	S E	F	G
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02	•	s well for the	class		5	5	5	6	5	5	5
03		nicates clearly			5	6	5	6	5	6	5
04	Teaches with relevant examples			5	6	6	8	6	6	6	
05		nderstandabl			4	6	5	6	Ь	5	6
06		tes the syllabi			5	D	5	5	5	5	5
07		ges in all acti			5	6	5	5	5	5	5
08	Creates develop	awareness at ments in the	out the subject/	recent general	5	5	5	5	5	6	6
09	Knowle				U	6	6	6	6	5	6
10	Imparts book	subject more	than in	the text	A	6	5	6	6	5	5
11	Gives As	ssignments re tion	gularly	and its	5	6	5	5	6	6	5
12	Gives at	tention to eac	h stude	nt	5	6	5	6	6	5	5
13	Clears doubt at any time				5	6	6	В	5	5	6
14	Inspires the students				4	6	5	B	5	6	6
15 Helpful in Academic needs					5	6	5	6	5	6	6
Individua	l Total				1   1	88		86	81	81	82.
		RATING		GIVEN							
Excel	lent	Very Good	Go	ood	Satisfa	ctory	Po	or	Very	Poor	
6		5		4	3		2	2 1			

Specific comments if any (please elaborate if rating is below 4 and can be used on back page)



PRII:CIPAL
Jesus Training College, Mala

Page 1 of 1



## Jesus Training College

DI No.:JTC/FM/HA-15

Version no.: 1.0

Date: 24.07.2023

### Students feedback survey

Name (	of the Stu	dent	mester No.		ature o Student		- D	ate	Ac	ademic	
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	<i>y</i> 044,396,			Office State Applied at a				Kaung	,s		
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02	•	prepares well for the class			4	6	.6	6	6	6	6
03		nicates clearl			5_	6	6	6	6		
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06		tes the syllab		ne	6	6	6	6	6	6	6
07		ages in all act			5	6	6	6	6	6	6
08	Creates develop	awareness al	oout the subject/	recent general	4	6	6	6	6	6	6
09		dgeable			5	6	6	6	6	6	6
10	Imparts book	s subject more	than in	the text	3	6	6	6	6	5	5
11	Gives A	ssignments re	gularly	and its	3	5	6	6	6	6	5
12		ttention to ea	ch stude	nt	2	6	5	6	6	6	5
13	Clears	doubt at any t	ime		2	6	6	6	6	6	6
14	Inspires the students				1	5	5	6	6	5	5
15 Helpful in Academic needs					4	6	6	6	6	6	6
Individua	l Total				56	87	88	90	90	88	84
		RATIN	S TO BI	GIVEN I							
Excel	lent	Very Good	Go	bod	Satisfa	ctory	Po	or	Very Poor		
6	6 5			4	3		2	2	1		

Specific comments if any (please elaborate if rating is below 4 and can be used on back page)







DI No.:JTC/FM/HA-15

Jesus Training College

Version no.: 1.0

Date: 24.07.2023

### Students feedback survey

Name of	the Stud	lent	Semester No.		ature of Student		. D	ate	Ac	ademic 2023-2	
Hann A	2002.1	(	D rd	Hode	2			2024			. <del>4</del>
Identification			of the Sub	ject	Name of the Faculty						
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G	PSY	cho log	4	V	FY	· pc	Rapp	Ocei			
Give	vour feed	lback abou	t your tea	chers. Wi	ite ratii	ng mark	in the	corres	oondin	g colum	IIIS
Sl. No.		Feedback	k points		A	В	С	Rating	şs E	F	G
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	•	s well for th			4	6	6	6	6	6	5
03	Commu	nicates clea	rly		5	6	6	6	6	6	6
04	Teaches with relevant examples			5	6	6	6	6	6	6	
05	Easily u	nderstanda	ble prese	ntation	4	6	6	6	6	6	6
06	Complet	es the sylla	abus on ti	me	6	6	6	6	6	6	6
		ges in all a			5	6	6	6	6	6	6
		awareness ments in th			4	6	6	6	6	6	6
09	Knowled	dgeable			5	6	6	6	6	6	6
10	Imparts book	subject mo	ore than in	n the text	3	6	6	6	6	5	5
11	Gives As explana	ssignments tion	regularly	and its	3	5	6	6	6	6	5
12	Gives at	tention to	each stude	ent	2	6	5	6	6	6	5
13	Clears doubt at any time			2	6	6	6	6	6	6	
14	Inspires the students			1	5	5	6	6	5	5	
15 Helpful in Academic needs				4	6	6	6	6	6	6	
Individual '	Total				56	87	88	90	90	88	84
		RATI	NGS TO B					_			
Excelle	ent	Very Goo	od G	ood	Satisfa	ctory	Po	or	Very Poor		
6		5	10	4	3			2		1	

Specific comments if any (please elaborate if rating is below and can be used on back page)

### JESUS TRAINING COLLEGE MALA, THRISSUR

### PROFORMA FOR PERFORMANCE APPRAISAL OF TEACHING STAFF

Name of the faculty: Dr. Jasna P. Varijan

No.	Criteria		Performance
1	Average classroo	m teaching hours	16 hours per week
2	Official Positions inside/outside the	s held during this year e institution	<ol> <li>NAAC Coordinator</li> <li>ISO Assistant Coordinator</li> <li>SUPW</li> <li>Papers/ Seminar Cordinators</li> <li>College Union Advisor</li> </ol>
3	Whether persuade yes, give details.	ed a higher degree, if	Nil
4	the institution	deavours inside/ outside in Collaboration, Doing etc.)	Nil
		Workshop	<ol> <li>Transforming Education for Tomorrow: Ai Driven Personalization, Engagement and Assessment</li> <li>A workshop on Academic Writing and Publishing: Dr. Rajeev S P</li> </ol>
	Participation in	Orientation	1. Empowering Educators- 3 Day FDP on Digital Pedagogy: Dr. K S Sajan
5	Courses	Refresher	-
		Short Term	=
		Seminars/ Conferences	<ol> <li>Aligning 21<sup>st</sup> Century Skills in Outcome Based Education</li> <li>Teacher Education in a new Episode: ITEP in the context of NEP 2020</li> </ol>
	Membership in Pr	ofessional oodies/ NGOs	



PRINCIPAL Jesus Training College, Mala

Year: 2023-'24

#### Recommendations:

13

- 1. Try to get a minor research project from NGOs
- 2. More Number of Extension Activities
- 3. Appreciating performance in all official positions especially as ISO assistant coordinator.
- 4. Increase the number of Paper presentations next Year
- 5. Get a bigger number of participations in seminars and workshops
- 6. Grow the Number of Publications

### **Performance Appraisal Committee Members:**

Principal:

Domy

**IQAC** Coordinator:

Faculty Member:









### JESUS TRAINING COLLEGE, MALA, THRISSUR

## PROFORMA FOR PERFORMANCE APPRAISAL OF NON-TEACHING STAFF

Name of the Staff: Ms. Sini Antony

No.	Criteria	Indicators	Performance Score/5
1	Roles and Responsibilities Assigned	<ul> <li>Meeting Deadlines and Fulfilling assigned tasks</li> <li>Maintaining quality standards</li> <li>Trying to improve performance</li> <li>Elevated ability to handle more responsibilities</li> </ul>	5
2	Participation in administrative activities	<ul> <li>Regular presence</li> <li>Attending administrative Meetings</li> <li>Leading role in responsibilities related to administration</li> </ul>	4
3	Participation in professional development programmes	<ul> <li>Attending Workshops</li> <li>Attending orientation programmes</li> <li>Attending seminars</li> </ul>	3
4	Membership in professional organizations	<ul> <li>Contributions within the organization</li> <li>Contribution in linkage and collaboration as a member of the organization</li> </ul>	3
5	Recognitions received	<ul> <li>Credibility of the Awards</li> <li>Significance of the Awards</li> <li>Use for the goodwill of organization</li> </ul>	0
6	Participation in charity organizations	<ul> <li>Interest in charity work</li> <li>Involvement in welfare schemes for society</li> <li>Outcomes of involvement</li> <li>Dedication in social work</li> </ul>	4
7	Participation in Extracurricular activities	<ul> <li>Involvement in arts, sports and other activities</li> <li>Contribution to these activities</li> <li>Involvement in preparation for special days</li> </ul>	4
8	Participation in outreach activities	<ul> <li>Contribution to community services</li> <li>Contribution to community projects</li> <li>Frequency of engagement</li> </ul>	3
		Total Score/40	26





Year: 2023-2024





### Scoring Key

Below expectation -Below 15

Meeting Expectation - 15-25

Beyond Expectation -25-30

Far beyond Expectation - 30-40

### Recommendations:

- 3. In addition to in house trainings attend more orientation programmes
- 4. Attend more Professional Workshops

### **Perfoemance Appraisal Committee Members:**

Principal:

IQAC Coordinator:

Office Head:

Br. Leena

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	5. PERI	FORMANCE EVALUATION	N_TEA	CHING I	PRACTICE
Name o	of the student	Anjana Rose Per	iod of asse	essment	September- December 2023
Admiss	ion No.	27 Dat	e of prepa	ration	20.12.2023
Name o	of the school	SCGHSS Mala Rep	ort prepa	red by	Sheena Bhaskar
Sl.No	Particulars to beassesse	d Descript ion	<del>-</del>		
Rating		5=Excellent,4=Very 2=Satisfactory		ood,	
	Rating to be given below	n for each assessment points, Appropriate a	ctions to be ta	ken in case If	it comes satisfactory and
1	Lesson plan	Instruction Objectives and LearningOutcomes ( Appropriateness/ Attainability/Adequacy/ Clarity)	i	5	
2	Content of thelesson plan	etc.	Development of concepts/Principles/Terms etc.  ( Learning of activities and learning aids proposed/ Adequacy/Originality/		
3	Review	Evaluation/Tests/Assignr	nents erage/	5	
4	Preparation	Preparation level for teac	C	5	
5	Learnin g experienc e	(Productivity/Organisation/	PPT, including use of aids (Productivity/Organisation/Student participation/systematic BB work)		
6	Techniques	(Effectiveness/relevance/o	riginality)	4	
7	Developme ntof lesson	(Sustained pupil interest an continued pupil participatio attainment of objectives/ ac of content/ sequential & log budgeting of time)	n/ ccuracy	5	

8	Review and evaluation	(structuring/meeting individual differences/ effectiveness)	4		
9	Appearances/ manners, movement, and communication	(Neat/pleasant/controlled/ expression/language/speech & voice)	4		
10	Social climate	(Interaction/sympathy/enthusiasm/ effective dealing of situations)	5		
	Total		45		
	Total ( Average an	nd its description)	4.5- Very Good		





Name o	f the student	Krishna Rajesh	Period of asse	ssment	September- December 2023
Admiss	ion No.	2722	Date of prepar	ration	20.12.2023
Name o	f the school	GSHS Ashtamichira	Report prepar	ed by	Sheena Bhaskar
Sl.No.	Particulars to b assessed	e Description	1	Rating obtained	Action to be taken
Rating	į	5=Excellent,4=Very Good,3=	=Good, 2=Satis	factory,1=	poor
	Rating to be given f	or each assessment points, Appropriate	actions to be taken in	case If it come	s satisfactory and below
1	Lesson plan	Outcomes	( Appropriateness/ Attainability/		
2	Content of the lesson plan	( Learning of activities an	concepts/Principles/Terms etc.  ( Learning of activities and learning aids proposed/ Adequacy/Originality/		
3	Review	Evaluation/Tests/Assig ( Overall coverage/ appro accuracy/brevity)		2	Given feedback for corrective actions
4	Preparation	Preparation level for tea (Relevance/sufficiency/in aroused)	J	3	
5	Learning experience	PPT, including use of ai (Productivity/Organisation participation/systematic	on/Student	2	Given feedback for corrective actions
6	Techniques	(Effectiveness/relevance	/originality)	3	
7	Development of lesson	(Sustained pupil interest pupil participation/ attain objectives/ accuracy of consequential & logical/ bud time)	3		
8	Review and	(structuring/meeting ind	ividual	2	Given feedback

	evaluation	differences/ effectiveness)		for corrective actions	
9	Appearances/ manners, movement, and communication	(Neat/pleasant/controlled/ expression/language/speech & voice)	3		
10	Social climate	(Interaction/sympathy/enthusiasm/ effective dealing of situations)	2	Given feedback for corrective actions	
	Total		25		
	Total ( Average an	nd its description)	2.5- Satisfactory		



